

PINE BELT PACERS MEMBER CODE OF CONDUCT

On rare occasions, clubs find themselves faced with difficult members that seem to create problems for the club. These problems often include creating a hostile environment for other members due to unwanted physical or sexual contact, verbal abuse, racial or ethnic slurs, etc. While a running club experience is designed to be fun and social, at times adults may make candid remarks or gestures intended to be humorous. Members should be mindful of how comments or actions will be perceived. While the need to remove club members is rare, it does happen on occasion due to inappropriate behavior. It is for those reasons that the Pine Belt Pacers has adopted the following Member Code of Conduct.

1. Always show respect for your fellow club members at all times.
2. Always show respect and appreciation for the volunteers who give their time to help the club and/or club events.
3. Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator (Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities).
4. Never use abusive or vulgar language, or make a racial, ethnic or gender-related slurs or derogatory comments at club events or on club-based social media.
5. Never make unwanted sexual or physical contact with other club members (Members found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities).
6. Never act on behalf of Pine Belt Pacers or another member without authorization.

7. Never disrupt a Pine Belt Pacers meeting or event or otherwise bring discredit upon the Pine Belt Pacers.

8. Failure to follow the Code of Conduct may lead to a member's expulsion from the Pine Belt Pacers and on rare occasion, may result in legal action being taken against the member.

9. Always report violations of the Member Code of Conduct policy to the Board in writing. The Board will determine by simple majority the action to be taken regarding any reported violation of the Member Code of Conduct.